

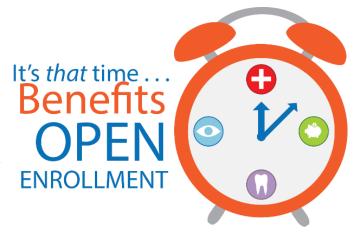
## **Online Benefits Enrollment**



Annual Open Enrollment is that time of year when employees can enroll in benefits or make changes to existing benefits. Want to elect dental coverage or add dependents to your existing coverage? You can do that during Open Enrollment. **July** is Pinnacle's usual time for enrolling in ancillary products, such as limited health plans, dental, vision, life insurance, accident, hospital indemnity short term disability and critical illness options. These products are available to clients who do not already have another month designated as their annual enrollment month.

Note that clients offering Major Medical health insurance will <u>not</u> have Open Enrollment at this time. Their annual enrollment will match their Major Medical renewal date (often that is in December).

Offering employee benefits is a great tool for recruiting and retaining your employees. Pinnacle has a selection of voluntary plans at reasonable prices. We negotiate benefits and prices based on a large group to give you the most value.



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These plans are available to full-time employees (averaging 30 hours per week). There is no minimum number of participants required to offer these benefit options.

Our DNet online portal now has the capability of doing electronic "paperless" benefits open enrollment. This option is designed for Pinnacle clients who have their Team Members using DNet already and have their Team Member emails on DNet. For details on how the electronic

DNet process works, <u>click on this link</u>. For other clients, we will continue to have the Benefits Guide and Enrollment Form available for easy access.

Our Benefits Department is available to you and your team at (866) 344-4477 or <a href="mailto:benefits@pinnaclepeo.com">benefits@pinnaclepeo.com</a>. Let us know if you would like to try the online enrollment option this year. We look forward to serving all your benefits needs!